
VIRTUAL REALITY STUDY CLINICIAN – VISOR CLINICAL TRIAL

AUGUST 2024



POSITION SUMMARY

Location:	Orygen Sunshine		
Functional area:	Research		
Classification/ Salary:	Health Professionals and Support Services Award 2020, Health Professional Employee, Level 2 (\$80,000 - \$87,000) pro rata + 11.5% super + access to \$15,900 NFP salary packaging		
Job level:	3		
Reports to:	Study Leads, Professor Andrew Thompson, Director of VR Research & Dr Roos Pot-Kolder, VISOR CIA		
Employment type:	Part-time (0.4 FTE)		
Employment length:	12-month contract		
Direct reports	-	Indirect reports	-

POSITION PURPOSE STATEMENT

The VISOR study clinician will be responsible for delivering manualised Virtual Reality (VR) therapies as part of a multi-site team of study clinicians, working with young people aged 14-25 with emerging or early psychosis to improve social functioning and social cognitive outcomes.

About VISOR

VISOR is a double-blind randomised control trial testing a new exposure-based, VR-based CBT intervention to support social functioning and social cognition in young people recovering from psychosis. VISOR is national trial led by Orygen in partnership with other youth early psychosis settings across Melbourne, Adelaide and Perth that began 1 April 2023 and will run for four years until 1 April 2027.

POSITION FOCUS

	Key responsibility area	Percentage
1	Clinical Interventions	70%
2	Research	20%

REVOLUTION IN MIND

3	Other	10%
---	-------	-----

POSITION KEY RESPONSIBILITY AREAS

<p>1. Clinical interventions</p> <ul style="list-style-type: none"> • Deliver a manualised Virtual Reality-based psychological intervention, which includes components of existing evidence-based treatments (e.g. Cognitive Behavioural Therapy) as well as novel components for study participants in accordance with study manuals and protocol with a high degree of fidelity. • The intervention will include twice weekly sessions of 60 minutes each with each participant, involving handling of VR equipment (Meta Oculus) and software on computer. • Deliver the VR intervention within an existing clinical service, working closely with a young person's primary care team where VR therapy is delivered as an adjunctive treatment to ensure optimal patient care and risk management • Effectively and competently manage a case load. • Manage and undertake mental health and risk assessment, psychological treatment, and crisis intervention as necessary for study participants, and maintain accurate records of clients' progress in client files according as per study protocols. • Attendance at clinical review and/or care team meetings as required, supporting recruitment efforts and effective care coordination. • Complete accurate, timely, and professional clinical record keeping and documentation. <p>2. Research</p> <ul style="list-style-type: none"> • Delivery the VR intervention as part of a multi-site team of study clinicians, attending broader research team meetings as required. • Be a champion for the research program, communicate regularly with, build and maintain collaborative working relationships with internal and external stakeholders. • Collect accurate data and complete outcome and fidelity measures for the purposes of the research trial in a timely manner. • Complete data entry as required. • Adhere to Good Clinical Practice for Research Guidelines. <p>3. Other</p> <ul style="list-style-type: none"> • Contribute to a positive team culture grounded in respectful collaboration, integrity, trust, flexibility, innovation and high-quality work and client standards. • Work as part of the project team involving multidisciplinary clinical, research and lived experience staff. Work collaboratively with clinical staff in order to provide quality care and safety to study participants. • Perform other duties as reasonably directed by the Study leads.
--

EDUCATION / QUALIFICATIONS

Essential	Tertiary qualifications in allied health or health-related discipline and current registration with the Australian Health Practitioner Regulation Agency or equivalent experience and qualifications.
-----------	---

EXPERIENCE / SKILLS

Experience / skills	<ul style="list-style-type: none"> • Skill and experience conducting assessment, case formulation and evidence-based psychological treatments within the youth mental health system. • Willingness to be trained in and conduct an experimental VR therapeutic intervention that includes challenging components (i.e., adherence to protocol, navigating unplanned technical and implementation challenges while delivering safe and effective care).
---------------------	--

	<ul style="list-style-type: none"> • A strong interest in youth-onset mental disorders and mental health interventions and an understanding of psychotic disorders. • Proven skill in decision-making, problem-solving and maintaining appropriate boundaries, with ability to manage clinical risk appropriately and seek advice from clinical supervisor when required. • Clinical experience within an autonomous role with demonstrated ability to provide evidence-based therapy and independently maintain a case load of young people in treatment. • Excellent interpersonal, written and verbal communication skills and demonstrated ability to facilitate a therapeutic alliance via digital means. • Excellent attention to detail including demonstrated capacity to maintain high quality, timely clinical records and to maintain up-to-date research data entry. • An understanding of Acts and legislation relevant to working with young people in a youth mental health setting and a commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions. • An understanding of Good Clinical Practice for Research. • Demonstrated sound ability to make decisions and problem solve.
Personal attributes	<ul style="list-style-type: none"> • Ability to work collaboratively, flexibly and effectively with young people and their families and with a multi-skilled team. • Be comfortable with working with new technologies. • Highly developed organizational, administrative, and time management skills. • Commitment to high quality clinical research embedded within treatment services.

KEY RELATIONSHIPS

Internal	<ul style="list-style-type: none"> • Orygen Specialist Program, EPPIC Sunshine team • Orygen Digital, VR team • VISOR research and clinical team
External	<ul style="list-style-type: none"> • National VISOR Team

SPECIAL REQUIREMENTS

<ul style="list-style-type: none"> • Unrestricted right to live and work in Australia. • A current National Police Check will be required. • Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check. • Occasional out of hours, evening work will be required, and weekend work may be required. • Successful applicants will be required to provide proof of COVID-19 vaccination prior to commencement. • Depending on current Government guidelines, this position may be required to work from home at times. As such a reliable internet connection will be required.

SAFETY, HEALTH AND WELLBEING RESPONSIBILITIES

<p>Employees are required to comply with all workplace health, safety and wellbeing policies and procedures of Orygen.</p> <p>In addition, employees are expected to:</p> <ul style="list-style-type: none"> • Promote and demonstrate Orygen's high standards in relation to health, safety and wellbeing, championing a culture of safety in the workplace. • Take responsibility for their own safety, health and wellbeing and for their colleagues and others they work alongside, as far as they are able.
--

- Follow policies, training and guidelines related to Workplace health, safety and wellbeing, including reporting of unsafe work practices, incidents, hazards and near miss events.
- Be committed to promoting and protecting the safety and well-being of all children and young people and embedding safeguarding practices into all our programs and services.

ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name	[insert name]
Signature	[insert signature]
Date	[insert date]