



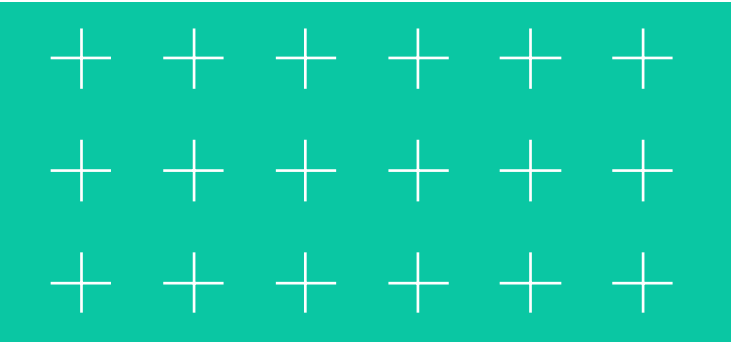
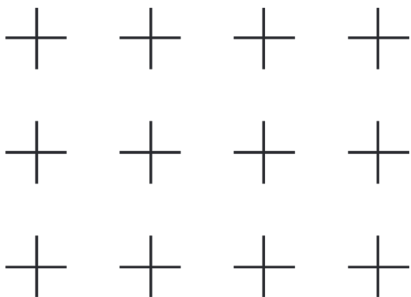
The Royal
Melbourne
Hospital

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Advancing
health
for everyone,
everyday.

Could this be you?

Join The Royal
Melbourne
Hospital Team



Position Description

Senior Clinician - Children's Court of Victoria
Mental Health Advice & Response Service
(CCMHARS)

THE ROYAL MELBOURNE HOSPITAL

The Royal Melbourne Hospital (RMH) began in 1848 as Victoria's first public hospital. And while we only had 10 beds to our name, we had the community of Melbourne behind us, and we were ready to provide the best possible care for those in need.

Since those early years, we've moved forward with purpose. Always at the forefront, leading the way on improving the quality of life for all.

Today the RMH is one of the largest health providers in the state, providing a comprehensive range of specialist medical, surgical, and mental health services; as well as rehabilitation, aged care, outpatient and community programs.

Our reputation for caring for all Melburnians is as essential to who we are as any scientific breakthrough we make. We're here when it matters most, and we'll continue to be the first to speak out for our diverse community's wellbeing.

OUR VISION

Advancing health for everyone, every day.

THE MELBOURNE WAY

At The RMH we're inspired by our vision of Advancing health for everyone, every day. While we're each going about our different roles, we're united by a shared understanding of the way we do things around here. We call it The Melbourne Way. We put people first — leading with kindness and working together, we excel as one Royal Melbourne Hospital.

People First



People are at the heart of everything we do. We take the time to understand how we can make the most positive difference for them.

Lead with Kindness



Our care and compassion sets us apart. We lead the way with a respectful, inclusive spirit — embracing the things that make us all unique.

Excellence Together



True excellence is only possible when we work as one Royal Melbourne Hospital community. Through collaboration, we set the highest of standards and achieve our goals.

OUR PRIORITIES

The RMH Strategic Plan: Towards 2025. Advancing health for everyone, every day is our plan for the future — one which we are committed to achieving together. This position contributes to the achievement of the five Strategic Goals, articulated in the plan:

1. **Be a great place to work and a great place to receive care**
2. **Grow our Home First approach**
3. **Realise the potential of the Melbourne Biomedical Precinct**
4. **Become a digital health service**
5. **Strive for sustainability**



This Senior Clinician role focuses on providing high level consultation, leadership and advice on complex clinical matters and is expected to have advanced knowledge of and experience regarding the youth forensic and mental health sector.

For referrals to be accepted by the CCMHARS, the person must be charged with an offence and have been served with a Summons, or be on a Bail Order, in the Criminal Division of the Court, or must be subject to Intervention Order or Secure Welfare related proceedings in the Family Division of the Court.

KEY ACCOUNTABILITIES

- Assessment of young persons who appear to be mentally unwell and in need of immediate treatment
- Liaison with, and where appropriate referral to, relevant mental health services
- Assessment of fitness to appear before the court;
- Assessment of capacity to comply with the demands of a youth justice community-based disposition (including the new youth control order), where the young person may be affected by a serious mental illness
- Assistance with determining appropriate mental health conditions for a supervised community-based disposition (including bail) where the young person is affected by a serious mental illness
- Advising Victoria police nurses, or custodial health services of the need for mental health services
- Conducting risk assessments (that identify short-term risks up to one month) in the domains of self-harm/suicide. Long-term assessments of risk are not appropriate because CCMHARS will have access to limited information
- Providing information to the court on these issues by means of mental health reports and/or oral evidence;
- Education and training for courts, legal services and area mental health services regarding forensic mental health issues
- Contributing to research, service monitoring and evaluation as appropriate
- Take reasonable care for your safety and wellbeing and that of others
- Work in your scope of practice and seek help where required
- Work in partnership with consumers, patients and where applicable carers and families
- Work collaboratively with colleagues across all RMH teams
- Prioritise wellbeing and ensure safe work practices are developed and adhered to in their area
- Assist the Children's Court in making informed decisions in situations where factors related to mental illness need to be considered
- Undertake mental health assessments in order to determine the presence or absence of serious/acute mental illness, and provide feedback based on these assessments to the Children's Court in a timely manner
- Assist with accessing appropriate treatment, including liaison with mental health services, when a young person before the court is assessed as having a serious mental illness
- Provide a contact point for Youth Justice workers undertaking initial assessments for suitability for various Youth Justice community-based dispositions and seeking information on previous/current involvement with Mental Health Services, and assist YJ community-based offices with referrals to appropriate local mental health services where a need for mental health support is indicated
- Undertake liaison with mental health services, Police, Victoria Police nurses, Youth Justice, and Orygen's Custodial FYMHS, about young people assessed by CCMHARS, to assist those services to effectively meet their mental health needs whilst they are in custody
- Provide advice to the court on available options for diversion from the criminal justice system into mental health services
- Capacity building of the Children's Court through provision of advice and education on matters related to youth mental health
- Seek feedback on your work including participation in annual performance discussion
- Speak up for safety, our values and wellbeing
- Continue to learn through mandatory training and other learning activities

KEY RELATIONSHIPS

Internal

- Forensic Youth Mental Health Service (FYMHS) Stream Leader
- Team Leader Community Forensic Youth Mental Health (FYMHS)
- Community Forensic Youth Mental Health Team (FYMHS)
- Custodial Forensic Youth Justice Mental Health Team (FYMHS)
- Youth Justice Mental Health Clinician Initiative (YJMHC)
- Region A Coordinator, Orygen Specialist Program
- Region B Coordinator, Orygen Specialist Program
- Program Manager, Orygen Specialist Program
- Orygen Case Managers as required

External

- Magistrates
- Court Personnel
- Legal Practitioners
- Court Advice and Support Officer
- Forensic Medical Officers and Victoria Police nurses
- Pre-existing treatment agencies including mental health services
- Youth Justice Court Advice Service
- Children's Court Youth Diversion Service
- Youth Justice custody-based services
- Police
- Self-referrals or from family/carers
- CAMHS/CYMHS/ELMHS/OYH
- YJMHC initiative
- Department of Families, Fairness & Housing (DFFH)
- Department of Justice and Regulation including Youth Justice Community/Custodial teams
- Other Community FYMHS key stakeholders including Child Protection, MACNI, headspace, YEPPS, InPatient Units, Dual Disability Services, AOD services, Forensicare and other Community bodies.

KEY SELECTION CRITERIA

Formal Qualifications

Enrolled Nurses

- Registration as an enrolled nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
- Diploma in Nursing, or equivalent, including Board-approved qualification in administration of medicines.

Registered Psychiatric Nurses:

- Registration as a registered nurse under the Australian Health Practitioner Regulation National Law Act (2009) with the Nursing and Midwifery Board of Australia.
- Bachelor Degree in Psychiatric/Mental Health Nursing or equivalent, or, Bachelor Degree in Nursing plus a Postgraduate qualification in Psychiatric/Mental Health Nursing.

Social Workers:

- An approved degree in Social Work and eligibility for membership of the Australian Association of Social Workers.

Occupational Therapists:

- Registration under the Australian Health Practitioner Regulation National Law Act (2009) with the Occupational Therapy Board of Australia.
- An approved Degree from a recognised school of Occupational Therapy or other qualifications approved for eligibility for membership of the Australian Association of Occupational Therapy (Vic.).

Psychologists:

- Registration as a Psychologist under the Australian Health Practitioner Regulation National Law Act (2009) with practice endorsement as a Clinical, Forensic or Clinical Neuro Psychologist with the Psychology Board of Australia (or eligibility to enter a registrar program as a clinical, forensic or clinical neuro psychologist with the Psychology Board of Australia where relevant).

Essential:

- A minimum of 5 years' experience in the application of clinical practice in the mental health field and specifically with young people experiencing mental health disorders
- An advanced level of skill in assessment (including forensic risk assessment), diagnostic formulation, and treatment interventions for young people presenting with both forensic issues and with mental health disorders.
- A thorough knowledge of current mental health approaches to working with mentally ill clients with behavioural and/or forensic complexity
- Ability to work collaboratively and effectively with CAMHS/CYMHS services
- Capacity to develop effective working relationships, collaborations and partnerships with a range of services within the broader community service system.
- A sound knowledge of the youth justice and/or criminal justice system and other relevant community based forensic services
- Ability to work independently and effectively within a multidisciplinary team, with evidence of sound conflict resolution skills.
- Well-developed interpersonal and communication skills (written and verbal).
- Understanding of the Child, Youth & Families Act (CYFA) 2005 which is the principal legislation for the youth justice service.
- Understanding of the Mental Health and Wellbeing Act 2022, Health Records Act 2001, Privacy Act (1998), Child Wellbeing and Safety Act (2005), Crimes (Mental Impairment and Unfitness to be Tried) Act 1997 and other Acts/ legislation relevant to working with young people in a mental health setting (i.e Sentencing Act, 1991).
- Understanding and acceptance of the Child Safe Standards (2022) and Reportable Conduct Scheme
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system (e.g. Victorian Mental Health Reform Strategy, National Standards for Mental Health Services).
- Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.
- Ability to participate in policy and service development within the program and in continuous quality improvement through ongoing evaluation of services delivered to clients.
- Comply with all legal requirements pertaining to the position including responsibility for maintaining current registration as required by your professional organisation or other applicable Acts.
- Commitment to live the Melbourne Way - putting people first, leading with kindness and achieving excellence together.

Desirable:

- Clinical experience working within Department of Justice, Forensic Psychiatry or Youth Forensic Services



- Demonstrated experience at a senior clinician/clinical coordinator or clinical experience within an autonomous role
- A working knowledge of community-based health and mental health organisations and human services organisations.
- A commitment to ongoing professional development. Maintains knowledge through access to current literature, continuing education, supervision and attendance at seminars conferences etc.
- According to professional qualifications:
 - Demonstrated evidence of membership or Annual Continuing Professional Development as outlined by appropriate Professional Body (NBA, OTA, AASW, APS)
 - MAASW (Acc) or AASW Accredited Mental Health Social Worker status
 - OT Australia Accredited Occupational Therapy status (AccOT)
- Advanced computer and keyboard skills are an advantage.
- The incumbent may be required to perform other duties as directed.

KEY PERFORMANCE INDICATORS

Your performance will be measured through your successful:

- Demonstration of MH values
- Achievement of portfolio specific KPI targets
- Participation in and satisfactory feedback through the annual performance review process
- Ability to maintain a safe working environment and ensure compliance with legislative requirements

AT THE RMH WE:

- Aim to provide a working environment that is safe and without risk to the health, safety and wellbeing of all employees, patients and consumers, and visitors.
- Speak up for patient, consumer, colleague and visitor safety, escalating issues if required.
- Deliver Safe, Timely, Effective, Person-centred Care (STEP) in line with our clinical governance framework.
- Are an equal opportunity employer, committed to providing a work environment free of harassment and discrimination. We promote diversity and inclusion in the workplace.
- Work in accordance with relevant policies, procedures, standards and legislation including those related to clinical or competency requirements, risk management, discrimination, equal opportunity and health safety and wellbeing.

ACCEPTANCE

I acknowledge and accept that this position description represents the duties, responsibilities and accountabilities that are expected of me in my employment in the position. I understand that The RMH reserves the right to modify position descriptions as required, however I will be consulted when this occurs.

Employee Signature



Employee Name (please print)

/ /

Date